

# Tax Services

Ever-changing tax laws and a global economy that mandates individuals and businesses to look beyond their backyards, make for a challenging yet opportunity-filled tax landscape. As nearly every personal and business decision will bring tax implications, taking a tax-conscious approach to all financial transactions is not only prudent, but often a competitive necessity. Spire's tax team arms our clients with the tax analysis and knowledge to make appropriate personal and business choices.

More importantly, we put your interests first on all tax matters. We will develop tax strategies for you or your business, and we will remain attentive to future opportunities to reduce your tax liability. We will ensure that you are in compliance with all current tax laws and regulations, and we will continuously monitor future changes that might affect you.

## Business Taxes:

- State and local taxes
- Property tax
- International taxation

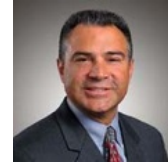
## Individual Taxes:

- Multi-state planning
- International planning
- Depreciation planning
- Entity choice analysis
- Tax credit utilization
- ESOP analysis & assistance
- Retirement plan distributions
- Sales & use tax issues
- Income tax
- Excise tax
- Personal property tax
- Employee benefit plan reviews & compliance

## Exempt Organizations:

- Federal, state, local tax and charity compliance and planning
- Entity structuring
- Planning for complex transactions
- Applications for exempt status
- Unrelated business income tax consulting
- Representation before all tax authorities
- Development of governance policies
- Private foundation and excise tax planning
- Lobbying and political activity analysis

## For more information, contact:



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